

DECLARATION OF PRINCIPLES ON CORPORATE SOCIAL RESPONSIBILITY (CSR)



The sustainable orientation of our business practices forms an essential basis for the economic success and thus the continued existence of our company.

Harro Höfliger therefore takes economic, social, and ecological measures as part of a central sustainability strategy.



The successful implementation of these measures is ensured by an interdisciplinary sustainability team and measured and controlled using sustainability-relevant key figures. Our sustainability team takes on the advisory and coordinating role for all sustainability measures in the company.

We view the fulfillment of legal reporting obligations such as the Corporate Sustainability Reporting Directive (CSRD) and the Supply Chain Due Diligence Act (SCDDA) as an opportunity to reflect on our actions and to continuously develop our company.

We consider the following CSR topics to be essential and evaluate them using the aforementioned key figures:



Forward-looking projects pay off in the long term but must be financed with today's resources. It is therefore important to sustainably increase the company's profits through targeted programs to maintain scope for innovation and investment.



The success of our company today depends on our ability to identify future demand needs, changes in market conditions, market strategies of our competitors, technical development processes and ecological influencing factors at an early stage.



We avoid waste in manufacturing and production and thus measurably reduce the need for resources used. By developing efficient machine concepts, we save raw materials and energy - not only in production, but also in long-term operations for our customers.



We pursue ambitious goals to limit the global impact of our business activities to a minimum. A key aspect here is the avoidance of any greenhouse gas emissions along our entire value chain.

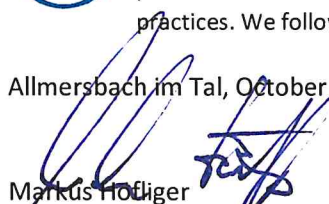


Our employees with their knowledge, skills and motivation are the key to long-term business success. We strive to be one of the most attractive employers in the region and rely on targeted programs to increase employee satisfaction and attract new ones.



Important areas of action include fair, long-term trading relationships, diversification of strategically important supplies and the assessment of the supply chain based on sustainability criteria such as the political situation in the country of origin, delivery route, respect for human rights and fair working practices. We follow the guidelines of the Ethical Trading Initiative (ETI).

Allmersbach im Tal, October 20th, 2023


Markus Höfliger
Chairman of the supervisory board


Thomas Weller
CEO