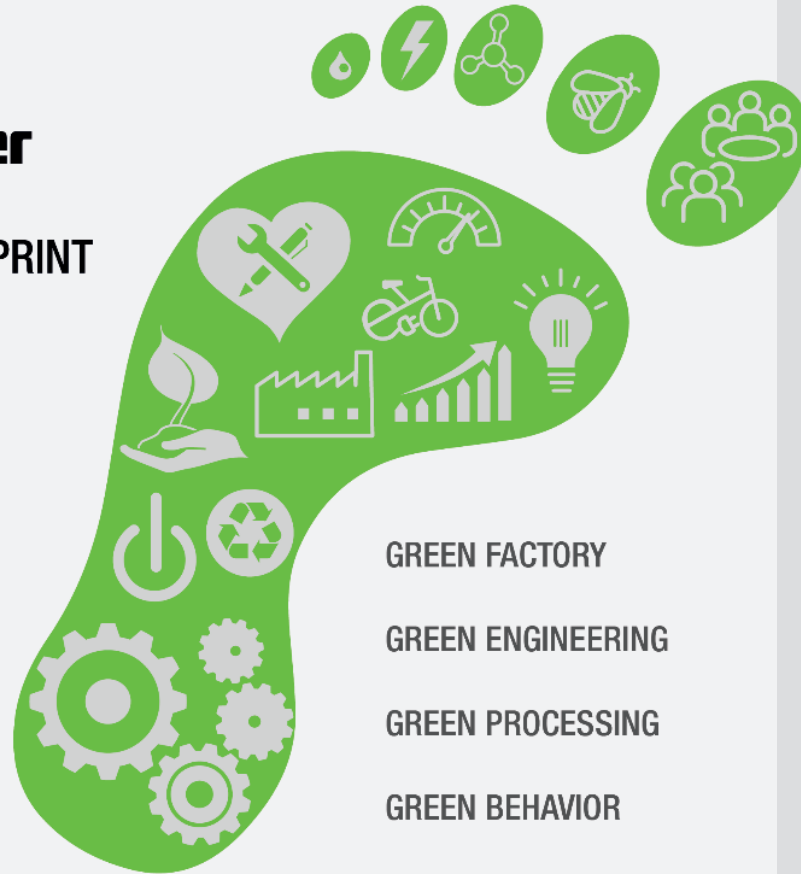


Sustainability: Our Objectives



ZERO CARBON FOOTPRINT



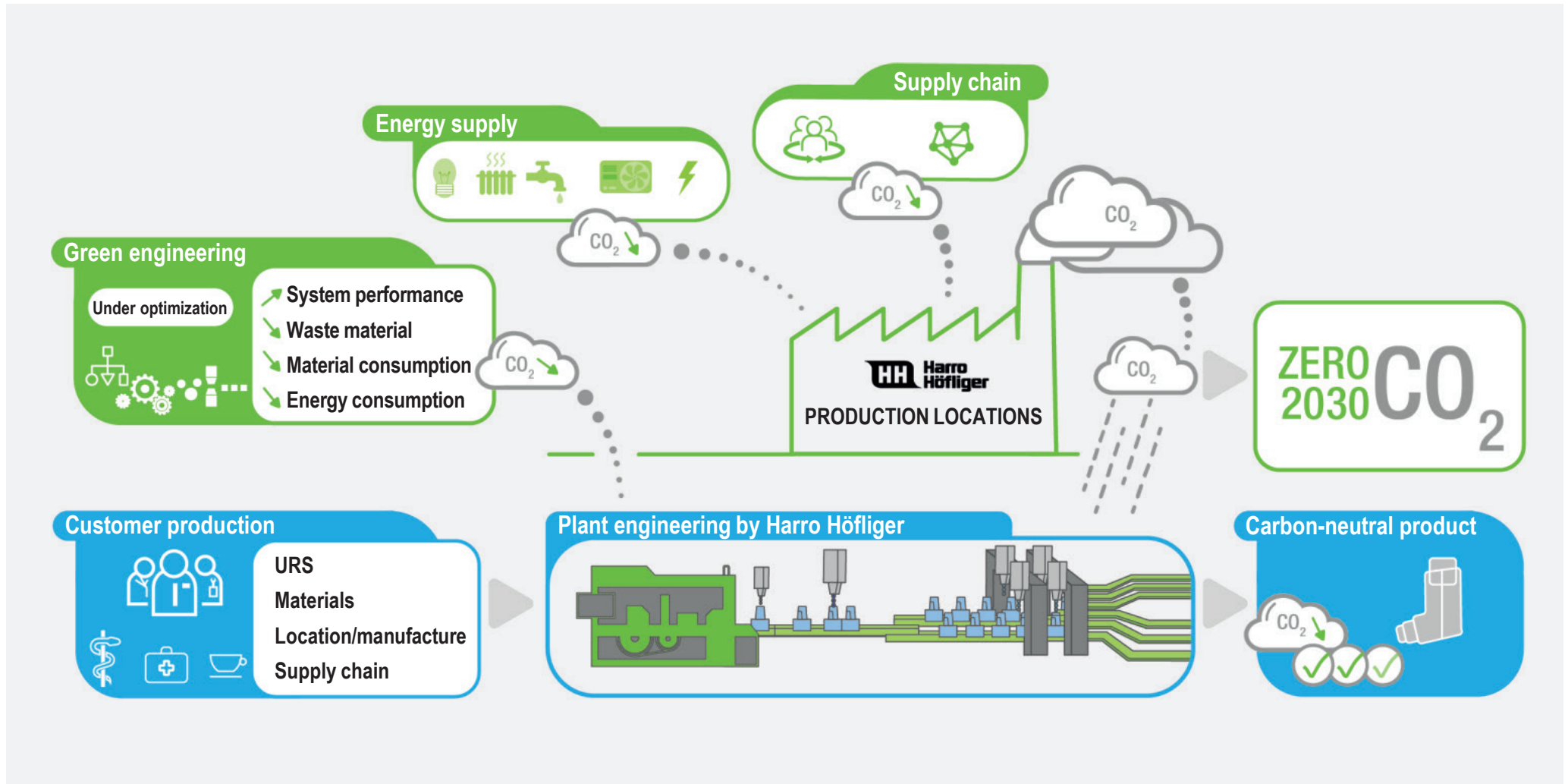
Zero carbon emissions by 2030:

Our production processes will become carbon-neutral by reducing CO₂ within the company.

Our customers manufacture climate-neutral products on our CO₂-optimized machines and systems.

[ALL YOU NEED] is to go green.

Zero Emissions by 2030



Sustainability Measures



Expansion of digital communication for mobile working models and customer service
Reduction of business trips and traveling



Sustainable print management for information material in paper form
Reduction in volume of paper consumed by business processes



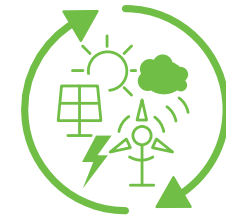
Harro's Honey Factory: a sustainable project that extends further than honey as a product
A host of other renaturation projects in the local network



2021 Expansion of documentation on the energy balance of systems and machines



More than 280 employees involved in the "e-bike leasing" campaign



Electricity generated ecologically using photovoltaic technology (95,000 kWh/year)
E-mobility charging stations on site