

DECLARATION OF PRINCIPLES DELIVERY CHAIN DUE DILIGENCE ACT (LKSG)



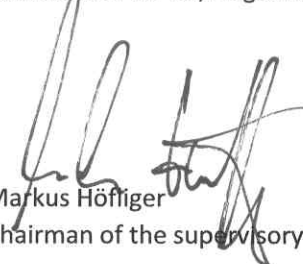
As a company with international business relationships, Harro Höfliger sees it as its responsibility to ensure human rights and environmental protection within its supply chains are adhered to. For this reason, we structure our cooperation with our suppliers and partners based on the United Nations 2030 Agenda for sustainable procurement, development and production.

We are expressly committed to respecting and complying with relevant regulations on human rights and environmental protection. In doing so, we are aware of the risks and possible lack of transparency in case of shortfalls in the enforcement of applicable human rights and environmental standards. Even if we cannot completely rule out anomalies, we face the challenges these represent, but also use the opportunities of global procurement and sales markets.

In order to meet our responsibility for people and the environment, we have established the following risk minimization measures:

- We carry out regular software-based risk analyzes that also use data from the Global Compliance Solutions Group (GCSG) and Transparency International to classify the respective country risks.
- All suppliers are obliged to comply with our Code of Conduct or their own comparable guideline.
- If immediate dangers to people and the environment are identified in the supply chain, we immediately develop measures to eliminate or at least reduce them in direct cooperation with the supplier or partner.
- If the measures developed are not implemented or not processed in a goal-oriented manner, we reserve the right to immediately terminate the business relationship.
- Suspected cases of human rights violations or non-compliance with environmental standards can be reported worldwide to our independent control body at confidential@hoeffliger.com.
- All reported suspicious cases are processed, checked and evaluated by an independent authority. In the event of violations, countermeasures are initiated immediately.
- Our principles documented in our Code of Conduct are accessible to all employees, suppliers and partners. Internally, we hold regular training courses.
- During the annual management review, Senior Management is presented with the risks, implemented measures and an evaluation of their effectiveness.
- In addition, all measures described are checked and further developed by the internal Human Rights Officer as required.

Allmersbach im Tal, August 15, 2023



Markus Höfliger
Chairman of the supervisory board



Thomas Weller
CEO